



## **THE HOUSTON CHRONICLE NAMES COMMERCIAL STATE BANK A WINNER OF THE HOUSTON METRO AREA 2016 TOP WORKPLACES AWARD**

Houston, Texas 11/13/16 – Commercial State Bank has been awarded a 2016 [Top Workplaces](#) honor by The Houston Chronicle. The Top Workplaces lists are based solely on the results of an employee feedback survey administered by [WorkplaceDynamics, LLC](#), a leading research firm that specializes in organizational health and workplace improvement. Several aspects of workplace culture were measured, including alignment, execution, and connection, just to name a few.

“The Top Workplaces award is not a popularity contest. And oftentimes, people assume it’s all about fancy perks and benefits” says Doug Claffey, CEO of WorkplaceDynamics. “But to be a Top Workplace, organizations must meet our strict standards for organizational health. Who is better to ask about work life than the people who live the culture every day—the employees. Time and time again, our research has proven that what’s most important to them is a strong belief in where the organization is headed, how it’s going to get there, and the feeling that everyone is in it together.” Claffey adds, “Without this sense of connection, an organization doesn’t have a shot at being named a Top Workplace.”

Johnny Brooks, Commercial State Bank Chairman and CEO, is quite proud of the bank being named a Top Place to Work in the Houston Metro area. “I am aware of the exclusive company Commercial State Bank is in by winning this award. This recognition is confirmation our workplace is employee-centric and the value we place on our employee relationships.”

Commercial State Bank is \$340 million dollar full-service bank headquartered in Houston, TX with branches in Kingwood, Katy-Fulshear, El Campo, and Palacios. The bank was originally chartered in 1921 and has a 95 year history of solid financial footing and growth.

### About WorkplaceDynamics, LLC

Headquartered in Exton, PA, WorkplaceDynamics specializes in employee feedback surveys and workplace improvement. This year alone, more than two million employees in over 6,000 organizations will participate in the Top Workplaces™ campaign—a program it conducts in partnership with more than 40 prestigious media partners across the United States. Workplace Dynamics also provides consulting services to improve employee engagement and organizational health. WorkplaceDynamics is a founding B Corporation member, a coalition of organizations that are leading a global movement to redefine success in business by offering a positive vision of a better way to do business.